PRINCIPAL COMPENSATION
Accountability Years: 2016-2017 & 2017-2018

Compensation Year: 2018-2019

Effectiveness Level:

<table>
<thead>
<tr>
<th>Prog I</th>
<th>Prog II</th>
<th>Prog III</th>
<th>Prof I</th>
<th>Prof II</th>
<th>Prof III</th>
<th>Exemp.</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; 16</td>
<td>16 - 31</td>
<td>32 - 45</td>
<td>46 - 65</td>
<td>66 - 81</td>
<td>82 - 93</td>
<td>94 – 100</td>
</tr>
</tbody>
</table>

Overall Effectiveness Level (salary)*:

<table>
<thead>
<tr>
<th>Prog I</th>
<th>Prog II</th>
<th>Prog III</th>
<th>Prof I</th>
<th>Prof II</th>
<th>Prof III</th>
<th>Exemp.</th>
</tr>
</thead>
<tbody>
<tr>
<td>73,542</td>
<td>78,795</td>
<td>83,224</td>
<td>93,627</td>
<td>103,000</td>
<td>113,300</td>
<td>123,600</td>
</tr>
</tbody>
</table>

* If an administrator’s average evaluation rating score falls below their effectiveness level for two consecutive years, the administrator will be moved to the next lower level (reference Principal and AP Evaluation Handbook). If an administrator’s average evaluation rating score has increased more than one level above their effectiveness level, the administrator will be moved only one level higher.

Additional Compensation: $

<table>
<thead>
<tr>
<th>Size</th>
<th>Level (EMH)</th>
<th>Admin/Principal Exp. (4+)</th>
<th>Principal Exp. w/Dist. (4+)</th>
<th>Total Additional</th>
</tr>
</thead>
</table>

-OR-

<table>
<thead>
<tr>
<th>Size</th>
<th>Addition</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 – 400</td>
<td>$1,000</td>
</tr>
<tr>
<td>401 – 650</td>
<td>$3,000</td>
</tr>
<tr>
<td>651 – 900</td>
<td>$6,000</td>
</tr>
<tr>
<td>901 +</td>
<td>$9,000</td>
</tr>
</tbody>
</table>

2018-19 Compensation Year Salary: *

Principal Signature __________________________ Date________

Supervisor Signature __________________________ Date________