2022-2023
D2 School Culture
Results from the annual school quality and employee engagement survey

QUICK FACTS

*Surveys ran for 17 days in the beginning of October

Translations

*Surveys were produced in both Spanish and English for our parents/guardians

SURVEY BY THE NUMBERS

Total of 5,817 staff, parents/guardians, and students in grades 3-12 participated

Staff
868
Parents/Guardians
1077
Students
3872

Staff
868 of the 1,347 employees responded to the survey

Parents/Guardians

Students

3,872 of the 6,024 students in grade 3-12 responded to the survey

Translations

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Quick Facts

64.4%

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2022-2023
Student Results

POSITIVES

85% of 3rd-12th grade students agree that their Principals and Assistant Principals do a good job leading their school

89% of students in grades 6-12 report that their families ask them how they are doing in school

88% of students in grades 3-5 are proud of how their school looks

IMPROVEMENT OPPORTUNITIES

% of students that agree that their teachers make learning interesting

<table>
<thead>
<tr>
<th>Grades 3-5</th>
<th>Grades 6-12</th>
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</thead>
<tbody>
<tr>
<td>85%</td>
<td>57%</td>
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% of students that report that their teachers notice when they are struggling in class

<table>
<thead>
<tr>
<th>Grades 3-5</th>
<th>Grades 6-12</th>
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<tbody>
<tr>
<td>81%</td>
<td>57%</td>
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Next Steps

- Implementation of Character Strong curriculum K-12 to foster social-emotional connections with students and staff
- 1st year of having Multi-Tiered Systems of Support (MTSS) Coordinator and MTSS Facilitators
- Focus on Student-Staff relationship building
Staff Results

**POSITIVES**

- **93%**
  - 93% of School-Based Staff agree that helping students meet challenging academic goals is the primary focus of their school.

- **88%**
  - 88% of School-Based Staff believe that their schools are safe.

- **95%**
  - 95% of School-Based Staff believe that their school builds positive relationships with students.

**IMPROVEMENT OPPORTUNITIES**

- **73%**
  - 73% of School-Based Staff agree that student discipline is enforced equitably at their school.

- **87%**
  - 87% of School-Based Staff know what to do if a student is struggling with mental health.

**Next Steps**

- Providing ongoing training focused on equity and restorative practices.
- Continued focus on mental health supports to include the Family Assistance Program (FAP) and programs such as Community Revolutions and Student Success Centers.
2022-2023 Parent / Guardian Results

POSITIVES

86% of Parents/Guardians are in favor of how D2 schools address safety and discipline

93% of Parents/Guardians are proud of how their child's school looks

89% of Parents/Guardians agree their child's Principals support the success of their child as a student

IMPROVEMENT OPPORTUNITIES

79% of Parents/Guardians agree that teachers regularly inform them about how their child is doing at school

78% of Parents/Guardians agree that when their child does something good at school, they hear about it from the school

Next Steps

- Implementing Student Led Conferences at all schools this year
- Expanding positive communications between school and home (School Communication Plan)